

Best Practices -1

Activities for promoting gender equity

Sri Hari Degree College in Balaji Nagar, Kadapa, demonstrated a strong commitment to promoting gender equity throughout the academic year 2022-23 through various initiatives and activities. Here's a brief overview of some of the efforts undertaken:

Awareness Campaigns: The college organized numerous awareness campaigns focusing on gender equality, aiming to educate students and staff about the importance of **equal rights and opportunities** regardless of gender.

Workshops and Seminars: Conducted workshops and seminars addressing gender stereotypes, biases, and discrimination prevalent in society. These events provided a platform for open discussions and the exchange of ideas on how to foster a more inclusive environment.

Skill-building Programs: Offered skill-building programs specifically designed to **empower female students**, such as leadership training, entrepreneurship workshops, and **career guidance** sessions. These initiatives aimed to equip women with the necessary tools and confidence to pursue their goals.

Support Services: Provided support services for students facing gender-based challenges, including **counselling** and **mentorship programs**. These services aimed to create a safe and supportive environment for all students to thrive academically and personally.

Celebration of Women's Achievements: Celebrated the achievements of women in various fields through events, talks, and presentations. By highlighting the accomplishments of women, the college aimed to inspire students to challenge stereotypes and pursue their aspirations without limitations.

Policy Advocacy: Advocated for gender-inclusive policies within the college campus and beyond, promoting equal opportunities for all individuals regardless of gender identity.

Overall, Sri Hari Degree College demonstrated a proactive approach towards promoting gender equity, fostering an environment where all students have the opportunity to succeed and thrive irrespective of gender.



**KUNA.VINITHA PARTICIPATED EK BHARATH SHRESHTH BARATH-
INDEPENDENCE DAY CAMP 2022 NCC PARADE GROUND, DELHI CANTT**

ఎల్ఐడిసి క్యాంపునకు ఎన్నికైన మానస..

- అభినందనలు తెలుపుతున్న శ్రీహరి డిగ్రీ కాలేజ్ కరస్పాండెంట్ సుబ్బారెడ్డి..
కడప మేజర్ న్యూస్: కడప నగరంలోని శ్రీహరి డిగ్రీ కళాశాలలో చదువుతున్న విద్యార్థిని టీ మానస విజయవాడలో జరిగిన ఎన్నికల కి సంబంధించిన ఎల్ఐడిసి క్యాంపుకు ఆగస్టు 8 నుండి ఆగస్టు 16 వరకు జరిగింది. ఎల్ ఐడిసి క్యాంపుకు ఎన్నికైన విద్యార్థిని మానసను అభినందించి మరింత ముందుకు కొనసాగాలని మానసను శ్రీహరి డిగ్రీ కాలేజ్ కరస్పాండెంట్ సుబ్బారెడ్డి. ప్రిన్సిపాల్ నరసింహారెడ్డి. ఎన్నికల సిటీ అనంతరెడ్డి అభినందించారు.





Employability Skills for Women Empowerment



Professor Vijaya Bharathi Garu, the Chief Guest, delivering a speech on Women's Equality Day



International women's day celebrations 2023

BEST PRACTICE-2

Training & Placement Activities Empowerment through Employment

The CRT program is one of the institute's most prominent aspects. Sensing the future demands of the corporate sector and the talents that are in demand, the school developed a dedicated cell to help students develop their skills. The training professionals keep track of the students during the three years leading up to graduation. During the last year, students receive approximately six months of training in areas such as aptitude, reasoning, technical skills, and communication skills.

Context:

It is the institution's treasured ambition to share the fruits of knowledge and play an important role in shaping young minds towards specific goals. Appropriately developed and effectively implemented programs are rewarding the institution with pristine and imminent success. The institution's intentional voyage with an avoided distinctiveness is full of promise for remarkable and resounding achievement in the educational spectrum. The common goal is being pursued in collaboration with a group of stalwarts who have achieved exceptional success. The institution's distinctive and majestic programs are meant to encourage the convergence of information, attitudes, and execution skills.

Objectives:

- To raise knowledge of the placement and selection process on campuses.
- To appreciate the significance of preparations before to placements.
- Organize pre-placement training, workshops, mock interviews, and lectures for students.
- Effective oral and written communication skills and expertise are required to successfully navigate the placement process.

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The Practice:

The senior faculty members, who have a strong record in their respective fields, meticulously plan and implement the rigorous training program. The program, known as CRT, is focused on preparing students for upcoming job placements by providing intensive training in technical and core knowledge across all streams. Aptitude training is also included to assess and improve problem-solving skills, along with regular analytical and logical reasoning tests. Additionally, students participate in Group Discussions on current topics to receive feedback on their performance.

Training sessions that focus on communication, attitude, confidence, enthusiasm, and behaviour skills are exclusively offered to enhance confidence. Mock interviews and resume writing exercises are organized to improve their performance. A career guidance program was held in the college, facilitated by a guest lecturer.

Evidence of Success:

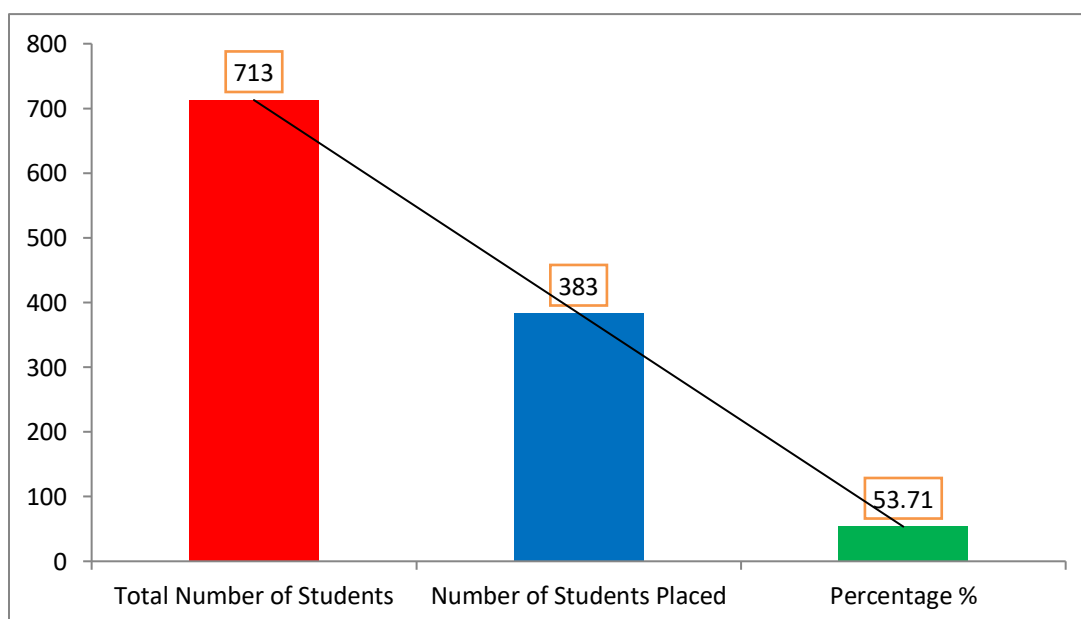
The program was launched with high hopes and a vision to offer job opportunities to students from rural areas within a 50km radius of Kadapa town. The institution's dedicated efforts have begun to produce positive outcomes.

Placement Analysis: 2022-23:

S.NO	No. of offers	Number of offers above CTC's
1	108	INR 1.56 LPA
2	20	INR 1.62 LPA
3	6	INR 1.80 LPA
4	34	INR 1.90 LPA
5	31	INR 2.03 LPA
6	37	INR 2.14 LPA
7	72	INR 2.19 LPA
8	29	INR 2.23 LPA
9	4	INR 2.50 LPA
10	40	INR 2.52 LPA
11	2	INR 2.60 LPA



Percentage of Placement of Outgoing Students:



Summary of Placement Analysis for the A.Y.2022-23

1	No. of Companies Hosted	12
2	Maximum Package	INR 2.60 LPA
3	Average Package	INR 1.56 LPA
4	No. of offers	383
5	Grass Package Value	6.174 Cores
6	Minimum Package	INR 2.08 LPA

Graphical Representation:

